

R-RANCH POA BOARD OF DIRECTORS
4th QUARTER MEETING
At the TV Room of R-Ranch and via Zoom
October 21, 2023

President - Mark Grenbemer 1st Vice President – Mark Osborne
2nd Vice President – Travis Morgan 3rd Vice President – Jason (Jay) Adams
4th Vice President – Patrick Iler
Secretary – Emilie Simmons Treasurer – Curtis Hancock

1. **CALL TO ORDER AND INTRODUCTIONS**

President Mark G. called the meeting to order at 10:00 a.m.

2. **PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Patrick.

3. **FOR THE RECORD:**

President Mark G. read aloud the following: “For the record: This meeting is being recorded. By attending, you are consenting to being recorded. Recordings can be made available to owners in good standing.”

4. **ROLL CALL**

Roll call was taken by President Mark G.

Members present were:

Mark Grenbemer	–	President
Mark Osborne	–	1 st Vice President
Travis Morgan	–	2 nd Vice President
ABSENT	–	3 rd Vice President
Patrick Iler	–	4 th Vice President
Curtis Hancock	–	Treasurer
Emilie Simmons	–	Secretary

Members absent: Jason (Jay) Adams

Six Board members and a quorum were present.

Heath Kauffman, General Manager, was present as well.

5. **REVIEW AND SET AGENDA**

Mark G. asked if there were any additions/corrections to the Agenda. There were none. **Travis made a motion to accept and set the Agenda as proposed. The motion was seconded by Patrick. The motion carried unanimously.**

6. REVIEW AND APPROVE MINUTES

Patrick made a motion to approve the Board of Directors 3rd Quarter minutes dated August 19, 2023, and the Board of Directors Open Session minutes of October 2, 2023, as written. Said motion was seconded by Travis. The motion carried unanimously.

CALENDAR AND ANNOUNCEMENTS

7. REVIEW ESSENTIAL TASKS CALENDAR

a. Pro-Forma budget and other annual notifications to Owners must be printed and mailed to all Owners between November 1st to November 15th. Emilie also reminded the Board that the budget must be completed by November 1st to enable the staff to mail it to owners no later than November 15th. The Board reviewed the Essential Task Calendar for the months of October, November, December, and January for any upcoming deadlines.

b. Assignment of tasks if needed. No tasks were assigned at this time.

8. SET NEXT WORKING SESSION DATE AND TIME

The board discussed and accepted the proposed meeting date of November 1st, 6 p.m. to be held via Zoom.

9. SET NEXT QUARTERLY MEETING

This matter is tabled for future discussion. Emilie will follow up with board members and Georgia regarding availability.

REPORTS

10. EXECUTIVE MEETING REPORT

Mark O. provided a written report which was provided at the meeting and is included below.

“Executive Meeting Report 10/19/23

Since the last report on 8/19/23, the Board has met in executive session 9 times.

8/19/23 Owner Discipline

8/21/23 Owner Discipline

8/30/23 Owner Discipline, Personnel, Contracts

9/11/23 Owner Discipline

9/13/23 Owner Discipline

9/20/23 Personnel, Contracts, Litigation, Owner Discipline

9/26/23 Personnel

10/02/23 Owner Discipline

10/18/23 Owner Discipline, Personnel”

11. COMMITTEE REPORTS

a. Marketing Committee: Cathy Macay provided a written Marketing Report which was provided at this meeting and is included below.

Date of Report: 10/21/23

Name of Committee: Marketing

Name of Committee Chair: Cathy Macay (247)

Name of Board Liaison: Emilie Simmons

Number of active Committee Members: 6-8

Dates of Committee Meetings held since the last report: 8/9, 9/25, 10/10, 10/20

Report:

- The Marketing Committee has met twice (9/25, 10/20) with the Strategic Action Plan Committee to solidify and clarify the Marketing section of the R-Ranch Strategic Action Plan.
- We have another North State Parent Magazine (NSPM) ad for December. I'd like to request approval for wording on the ad that allows a buyer to mention NSPM20 or NSPM10 to receive either a 10% or 20% discount on their share purchase. Please note NSPM is also online (digital magazine, website + calendar, Instagram, and Facebook), which supports the Ranch's technology marketing goals of "*Maintaining and increasing presence on social media.*" Advertising with NSPM also supports the family demographic and aligns with our '*Short- and long-term marketing goal of appealing to a diverse audience with diverse interests and a regional focus.*' For your reference: <https://northstateparent.com/advertising/>

Anything else you would like to tell the Board or request from the Board?

- While the team had agreed in the July meeting to ask for increased funding for the 2024 year, we recognize that there is a dismal budget forecast and want to express appreciation for any funding to support achievement of committee goals and objectives.
- A short- and long-term goal is making informed decisions using data (DDDM). Consistent, accurate, and reliable data collection will support this goal.
- Dismal budget aside, we cannot express enough the need for sales and marketing staff to be part of our team and take lead as implementers."

Discussion was held regarding the marketing idea for a coupon that identifies which ad new owners heard about us through. This would enable tracking of data to determine which marketing advertisements or events are effective. **Emilie made the motion to**

approve the use of marketing coupons for 20% off from now until December 31st, 2024. Patrick seconded the motion. Motion carried unanimously.

b. Advisory Committee: Barbara Dalmau provided a written Advisory Report which was provided at this meeting and is included below.

“Date of Report: October 18, 2023

Name of Committee: Advisory Committee

Name of Committee Chair: Barbara Dalmau

Name of Board Liaison: Mark Osborne/ previously Emilie Simmons

Number of active Committee Members: Barbara Dalmau; Cathy McCay

Dates of Committee Meetings held since the last report: August 24

Report: The Advisory Committee continues its work on revising the Owner Handbook (Brown Book.) An initial Draft of the Handbook was presented at the August 18 Board Meeting. Board Members provided some feedback and then requested time to more thoroughly review it. Selected areas will need decisioning by the Board before proceeding. To additionally include feedback from Staff, at the request of General Manager Heath, the Committee met with Staff members on August 24. The Committee appreciates the thoughtful input from Staff to various Handbook sections. Those suggestions are being incorporated. A second Draft of the Handbook will be presented to the Board for input and discussion at a date to be determined by the Board.”

“c. Rebuild Committee: Travis Morgan provided a written Rebuild Committee Report which was provided at this meeting and is included below. A discussion was held.

“Date of Report: 10/17/23

Name of Committee: Rebuild Committee

Name of Committee Chair: ?

Name of Board Liaison: Travis Morgan

Number of active Committee Members: 5-7

Dates of Committee Meetings held since the last report: 10/11/23

Report: There was a long delay in the progress of rebuilding while we waited for the County and the State to talk to each other. We were trying to get the Headquarters area to be permitted through the County instead of the state because the county is a lot quicker and nicer to deal with. Unfortunately, if the county is going to take us on as their responsibility we would be treated like a new organization and they would require

environmental impact reports, traffic impact reports, etc, making the cost of getting set up with them too high to pursue (plus too time consuming). We are back to working with the state. We are looking for a contractor to build the steel building that will house the bathroom and kitchen/lounge for the hilltop area. The contractor could pull the permit for us.”

d. **Strategic Plan Committee:** Mark G. provided a written Strategic Plan Report which was provided at this meeting and is included below.

“Date of Report: 10/19/23

Name of Committee: Strategic Action Plan Committee

Name of Committee Chair: Mark Grenbemer

Name of Board Liaison: Patrick Iler

Purpose: Development of a Strategic Action Plan for R Ranch which includes both short and long term objectives.

Number of active Committee Members: Mark Grenbemer, Robert Tennes, Babra Dalmau, Mark Perry and Patrick Iler with Heath participating as he is able.

Dates of Committee Meetings held since the last report: One joint committee meeting with the marketing committee on September 25, 2023.

Report: At the last meeting held we discussed what is a Marketing Committee, what it does, and what its purpose should be. We reviewed current Marketing Committee goals for 2023 and discussed ideas for additional short- and long-term goals.

The meeting was comprehensive and included many ideas, goals, and suggestions on how to market the ranch to prospective investors and current investors.

We discussed what to market, how to market, and how to incorporate a usable and effective marketing strategy into the R-Ranch strategic plan. Just a few of the ideas and goals suggested include:

- Hire dedicated marketing staff to meeting share sales goals.
- Maintain and increase marketing presence on the main social media platforms.
- Rebranding including renaming the R-Ranch to reflect a wider reach.
- Participate in events to market the R-Ranch.
- Get proficient in analyzing what marketing activities work and which don't for greatest ROI.

These are just a few of the ideas coming out of the last meeting. Work is continuing to refine and implement the best ideas and way to obtain more share sales and retention which will be implemented into the R-Ranch Strategic Plan.

Next: There will be another joint meeting of the Strategic Action Plan committee and the Marketing Committee on Friday, October 20th, at 6:30 pm where the process will continue.

Respectfully Submitted,
Patrick Iler
Board Liaison”

e. Financial Committee: There was no report as the committee has not met.

f. Volunteer Committee: Georgette Bales provided a written Volunteer Report which was provided at this meeting and is included below.

“Date of Report: October 20, 2023

Name of Committee: Volunteer Committee

Name of Committee Chair: Larry Bales

Name of Board Liaison: None

Number of active Committee Members: 2

Dates of Committee Meetings held since the last report: None

Report: (Please include projects the committee is currently working on, and any projects completed since the last report. You may also include projects the committee is planning if desired.)

August

Larry Bales continued to troubleshoot the 2 air conditioners in the back of the Klamath lodge. He also examined the swamp cooler in the front of Klamath and determined it will need repair next year.

Lori Kneirt and husband Dan donated 2 new tether balls to Klamath campground.

Wes and Eunice Husted and Rod Carson mowed lawns at Cottonwood campground various times.

Owners donated \$2210 in cash to pay off the trap shooter at the Gun Range. The ranch paid \$4000, and donations are to pay it off. Hopefully enough will come next year to pay off the remaining amount.

Alex and Johnny Bega donated the target deer for the archery area at the Gun Range. They named it River.

September

Rod Kelley Carson and Mike Shelley Sarrason volunteered for the hot dog feed Sept 8th
Georgette Bales did fund raising for the Klamath bathroom roof project
Bob Stafford and Keith Conner repaired the wire fence, t posts and gate across the street from the Riverhouse at Klamath campground. They also blocked the road below the gun range by laying trees on the road so people who are not owners cannot drive up and trespass on R Ranch property.

Larry Bales turned off the swamp cooler in the front Klamath lodge and winterized it. The back 2 air conditioners are working and the front one needs work.

Marty Ross and Larry Bales assessed the upper Klamath bathroom roof, we bought wood and repaired the eaves. The wood was painted.

Wes and Eunice Husted and Rod Carson mowed lawns at Cottonwood campground.

Arbon and Nicole Booker owners of Arbon's Pest Solutions donated time and materials to spray line shacks, the A Frame and all Headquarters areas to reduce the bugs.

October

Marty Ross and Larry Bales repaired the eaves surrounding the Klamath upper bathroom. 4 hours each

Patty Hartfield donated ½ 5gallon bucket of exterior white paint to be used on tires. We will not get to paint them until next spring.

Bill Harvey got 8 tires from Montague Tires free of charge to be made into signs for Klamath campground. They are at the Klamath maintenance shed.

Wes and Eunice Husted and Rod Carson mowed lawns at Cottonwood campground various times.

Marty Ross and Larry Bales repaired the upper Klamath bathroom roof. Oct 17 – Oct 21

Oct 18-19 Georgette Bales, Gary Thomas, Marv Robinson, and Lynn and Scott Cook were the crew who helped removed shingles and debris to the burn pile.

Oct 20 Jim and Steve Bierman (brothers), Mike Baham, Jason Roundtree and Scott Martin helped get 36 shingle bundles up onto the roof.

As of Oct 20, Total donations for the materials fund is \$4,112.72

20 owners donated to the materials fund.

Anything else you would like to tell the Board or request from the Board?

There are 2 categories of volunteers. Those volunteers that man ranch activities and events such as ice cream socials, hot dog feeds, open houses, movies at the pool, gymkhanas, 4th of July activities and other events. The ranch organizes these activities utilizing owner volunteers. Then there are volunteers doing physical projects that the ranch is not involved with such as repairing the Klamath bathroom roof, painting projects to name a few. More clarity needs to be given on this subject in the charter.

Numerous pictures of every stage of the Klamath bathroom roof replacement can be found under the projects tab. There was a bad leak above the women's bathroom side that has been eliminated.”

g. Election Committee: There was no report as the committee has not met.

12. GENERAL MANAGER’S REPORT

Heath provided a written General Manager’s Report which was provided at this meeting and is included below.

“GM Report 10/21/2023

Here we are at the end of October, the weather and trees are starting to change. What a beautiful time of the year it is here at the R-Ranch.

Deer season is now over and what a season it was. We had over 112 trailers in the Klamath and Cottonwood campground this year during hunting season. From the looks of the meat locker here at HQ it appears that the hunting was good this year as it was full most of the season. Thank you to all the hunters and fishermen for coming out to the R-Ranch and taking advantage of all the R-Ranch has to offer.

With winter and the cold weather right around the corner we are switching gears to our water systems and starting to get it all winterized. All irrigation pumps and screens will be pulled next week. As for the lower campgrounds in Klamath and Cottonwood we still do not have a closing date, it all depends on how fast the weather changes. We will give at least a week’s notice if not more as soon as we know. We will try and leave them open as long as possible.

As it has been a constant and busy year here at the R-Ranch we were still able to get some much-needed projects done as time allowed. We got the boat ramp in Klamath cleaned up, got the A-Frame, TV Room and car port painted. We have been working on getting the irrigation working in the pastures and fencing repaired. Thanks to volunteers the roof on the upper bathrooms at Klamath is being done. We also got the two air conditioners fixed in the Klamath Lodge. With help from volunteers and staff we also have repaired multiple electrical pedestals in both campgrounds. All line shacks have been completed except one and hopefully we will have the remaining supplies for it next week. We will also be taking out a dangerous tree in the cottonwood campground next week. In the next couple of weeks, we will be replacing 350 feet of a main water line.

Even though the season is over there's always lots of work to be done and we are doing the best to stay on top of it the best we can. I hope all owners have a great winter and continue to enjoy all the R-Ranch has to offer and don't forget about the haunted stables event coming up. Come out and enjoy.

Sincerely
Heath Kauffman”

Discussion was held about the needed repair of the main potable water line. Reserve funds will be needed for this repair. **Emilie made the motion to authorize up to \$5,000 from the reserve account to be used for the water main project. Mark O seconded the motion. Motion carried unanimously.**

Mark G added an update about the dam removal. The Board has been meeting with the agencies involved and Ranch legal counsel. We had someone come out and inspect the portion of the Ranch that may be in the flood plain. We are waiting for his report now.

13. **PRESIDENT'S REPORT**

Mark G. provided a written President's Report which was provided at this meeting and is included below.

“Howdy Pardners! As we slip into Fall and near Winter, it is time to reflect a bit on the Summer.

R Ranch figured prominently in our summer and my family enjoyed R Ranch: partaking in camping, floating the river, off-roading, sharing meals, and reconnecting with friends. One of the most memorable aspects is always the meeting of new people and forging new friendships, which made this summer particularly enjoyable.

From a Board perspective, things have been busy and moving forward over this last quarter with work sessions and committee meetings working to develop products around the strategic action plan, policy and procedures, marketing, rebuild, rule streamlining in the owner handbook (formerly known as the Brown Book). All of this to hopefully make governance of R Ranch and owner enjoyment a more positive experience.

Switching gears, this fourth quarter meeting focuses on developing and hopefully approving R Ranch's budget for the upcoming year. Some things to keep in mind is R Ranch is a 501(c)(7), nonprofit organization. What's the difference between a 501(c)(7) vs. 501(c)(3)? Both 501(c)(7) and 501(c)(3) organizations share tax-exemption status, but don't have much else in common. The main differences start with the nonprofit's purpose.

For starters, 501(c)(3) organizations focus on charitable causes, while 501(c)(7) nonprofits provide social or recreational opportunities. That means 501(c)(3) organizations primarily fundraise and request donations, but 501(c)(7) nonprofits must rely on membership fees and

dues as the main source of funding. R Ranch bylaws (AKA the Redbook) lay out how our organization operates including our budgeting sideboards, making for a fascinating read but that is a topic for another day.

Please keep in mind budgets are in a sense wrong the second they're approved, because the actuals cannot possibly be exactly the same as the estimates and with the variables that exist such as how Owners approach (or do not approach) paying their assessments in a timely manner. Our budget must be managed throughout the year as a result.

Before I conclude, I would like to thank Heath and Tanya for all the time and hard work they put in and for our amazing staff who do a super job with what we have. Thank you.

I would like to thank all those people actively involved in committees. Your inspiration, perspiration, donated time, and passion for making R Ranch a better place is very appreciated!

I would like to take a moment to recognize and thank my fellow Board Members. The incredible amount of time invested, experience, perseverance, and passion have made the Ranch and Board a better place. You all are champions and assets to R Ranch, spending untold hours of your own time to shepherd R Ranch forward.

And as a reminder, We are all owners. We are not renters, lessors, or visitors. Ownership brings about a higher responsibility and as such we each must do our part and take an active role in preserving and enhancing R Ranch. Having pride as an owner shows in how we treat our property, our staff and each other.

R Ranch is YOU – be involved in your future.”

14. QUARTERLY FINANCIAL REPORT

a. Presentation of Quarterly Financial Report: Curtis provided a written Quarterly Financial Report which was provided at this meeting and is included below.

“Financial Report: 10/18/23

Bank Account Balances

Account	10/18/23	7/31/23	4/30/23	1/31/23
Operational: #9622	\$92,418.92	\$149,030.14	\$232,930.61	\$407,765.70
Trailer Storage: #9609	\$61,188.04	\$61,188.04	\$52,982.43	\$47,261.73
Cattle Lease Pre-paid: #8782	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
Pre-paid Assmts. & Cell: #2641	\$116,530.42	\$285,630.61	\$285,346.66	\$285,066.12
Reserve Acct, E.J.M.M	\$56,473.58	\$59,664.41	\$59,022.99	\$42,901.75
Fire Insurance Payout: E.J.Fire	\$1,320,282.08	\$1,214,887.96	\$1,094,152.08	\$973,113.85

Status of Shares

Status	10/18/23	8/7/23	6/28/23
2023 Paid in Full	815	777	724

First Half Paid	n/a	n/a	n/a
Payment Plan	49	50	49
Delinquent	230	267	319
Collections, Deceased, etc.	533	536	537
Owned by R-Ranch POA	873	870	871
Total Shares	2500	2500	2500

Number of Shares Sold

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
2020 Total: 15	0	0	0	0	3	1	5	3	1	1	0	1
2021 Total: 14	2	2	0	1	0	2	2	1	3	1	0	0
2022 Total: 38	1	3	3	1	6	4	1	4	7	6	2	
2023 Total: 36	1	0	12	8	1	5	3	5	1			

b. Discussion/Questions from Directors: A discussion was held. Curtis pointed out that the funds temporarily used to pay the insurance premium have all been repaid into the Fire E.J. account.

c. Approval of Quarterly Financial Report: Mark O. makes a motion to approve the Financial Report as discussed. Travis seconded the motion. The motion carried unanimously.

15. REPORT ON FORM 990 FINDINGS

Patrick reported that he has reviewed this matter with the office staff. He is confident that the previous tax accountant was responsible for the mix-up and will be contacting this person to request he correct his error. Patrick will give a status report at the next quarterly meeting.

16. OWNER COMMENT TIME

David, Share 0582

Current recycling bins are not adequate at the campground or the boat ramp.

Georgette Bales, Share 1051

Q: Could either Travis or Heath be the Volunteer Committee liaison?

Robert Tennes, Share 0118

Q: What will happen if the Klamath Campground trailers have to be moved in an emergency? He lives too far away for short notice.

A: Emilie said the plan is for the dam removal to be done in a way that will keep the water within the riverbanks, however there is no controlling nature, so there is some cause for concern.

Comment: Robert likes Travis' ideas. The Ranch needs cooking facilities.

Comment: Feels a lot of repairs are needed at the Ranch. The board should create an itemized list and provide it to the owners. Also, the board needs to follow through with anything they agree on.

Chad Layne, Share 1290

Q: Why are people allowed to use the ranch for major Facebook slander?

A: The Ranch would need to trademark its name to address this situation.

Barbara Dalmau, Share 0439

Q: Can new rules be added to the Handbook to prevent the Board from spending a lot of time on owner discipline hearings?

A: The Board is working with the attorney to allow the Ranch to streamline policies.

Robert Tennes, Share #0118

Q: Why is the upper bathroom at Klamath locked?

A: To allow workers to repair the roof. It will be finished today, and the bathroom will be available at that time.

UNFINISHED BUSINESS

17. UPDATE ON DEVELOPMENT OF THE NEW VERSION OF THE OWNER'S HANDBOOK

Emilie stated that the update was provided earlier by Barbara in her Advisory Committee report. The committee is continuing to work on the Handbook. The committee has sent questions to the board. As soon as everyone replies to the Advisory Committee they will continue working on it.

18. UPDATE ON CPA PROGRESS FOR THE AUDIT AND FOR FILING THE TAXES DUE BY November 15th

Heath reported he is working with the CPA and getting the requested information to them ASAP. They are on track for the November 15th deadline.

19. COMMITTEE RECHARTERS

a. Marketing Committee—Cathy Macay reports that there were no necessary changes identified and this charter works well as is. **Travis makes a motion to renew the Marketing Committee charter for another year as written. Curtis seconds this motion. The motion carried unanimously.**

b. Advisory Committee—Emilie reports that there were no necessary changes identified and this charter works well as is. **Patrick makes a motion to renew the Advisory Committee charter for another year as written. Travis seconds this motion. The motion carried unanimously.**

c. Rebuild Committee—Travis reports that there were no necessary changes identified and this charter works well as is. **Emilie makes a motion to renew the Rebuild Committee charter for another year as written. Mark O. seconds this motion. The motion carried unanimously.**

- d. **Strategic Plan Committee**—Patrick reports that there were no necessary changes identified and this charter works well as is. **Patrick makes a motion to renew the Strategic Plan Committee charter for another year as written. Mark O. seconds this motion. The motion carried unanimously.**
- e. **Financial Committee**—Curtis suggests a new liaison be named other than himself. Discussion was held. Currently, the charter has no membership. **Emilie makes a motion to accept the Financial Committee charter as written with the addition they work on tasks as assigned by the Board. Mark O. seconds this motion. The motion carried unanimously.**
- f. **Volunteer Committee**—Georgette suggests assigning Travis as the liaison. Discussion was held. **Patrick makes a motion to table this matter until the next quarterly board meeting, but to change the liaison to Travis. Travis seconds this motion. The motion carried unanimously.** The Volunteer Committee charter will remain as is for now.
- g. **Election Committee**—Emilie reports that there were no necessary changes identified and this charter works well as is. **Emilie makes a motion to renew the Election Committee charter for another year as written. Patrick seconds this motion. The motion carried unanimously.**

20. BUDGET FOR 2024

a. Overview presentation: Curtis has been discussing the budget with Heath and looking at ways to save money. They have looked at different assessment increases. However, even at a 20% increase the ranch would come up short. They are doing the best they can with what they have.

Mark G. called for a 10-minute recess at 12:20 p.m.

Mark G. called the meeting back to order at 12:30 p.m.

b. Questions by Board Members: The board presented questions to Curtis and he responded.

c. Owner comments/questions about the budget:

Bob Myers, Share #960

Comment: Feels that: 1)the cost to use gun range is way out of line. 2)the ranch needs to charge \$5,000/share. 3) the ranch needs to hire a person to do marketing for a percentage. Need to market the ranch to sports shows, gun shows, etc. The ranch is currently marketing to the wrong people for the wrong things.

A: We are aware of all of this and have been discussing all you just mentioned.

Cathy Macay, Share #0247

Comment: I feel it is a choice to volunteer. However, it would probably be a good idea to talk it out. Any owner can email their marketing ideas to the Marketing Committee.

Lisa Woods, Share #1829

Agrees that share prices need to be raised. Value is usually perceived by price.

Georgette Bales, Share #1051

Comments: She recognizes the unfairness to those who stay at the ranch. For those who stay for 210 days perhaps they should be charged more. I also believe volunteers should receive some compensation or reward for their contribution.

A: Mark O. doesn't feel this will work. Curtis requested Georgette prepare a form proposal.

Chad Layne, Share #1290

Comment: When people volunteer, they should not expect special treatment.

Bob Myers, Share #960

Comment: He sent a letter about how the ranch has been digging itself into a hole for years. Marketing is essential. Suggests putting \$50,000 in a marketing fund. Get outside help to do things you're not getting paid to do.

d. Discussion: Further discussion was held between board members. The board agreed to budget \$10,000 for the marketing fund.

e. Possible Adoption of Budget: Curtis plans to get an updated draft of the budget to the board by next Friday to allow time for further review and submission of questions/suggestions.

21. ADJOURN

Mark G. announced that after the regular meeting is adjourned, the board will meet in executive session. **Travis made a motion to adjourn. The motion was seconded by Patrick. The motion passed unanimously, and the meeting adjourned at 2:43 p.m.**

MINUTES TAKEN BY GEORGIA LANGSTON and EMILIE SIMMONS

Minutes approved by unanimous vote on 11/1/2023.

Respectfully Submitted by:

Emilie Simmons

Emilie Simmons, Board Secretary